



Program Oversight Committee Meeting Minutes

June 22, 2023

9:00 a.m. – 10:30 a.m.

Zoom Meeting

Members Present: Mike Hesketh, Christine Tarquinio, Jenny Lampton, Leslie Martin, Patricia Williams, Caitlin Blair

Staff: Michael Gritton, Alicia Pardo, Chris Locke, Angella Wilson, Bailey Preston, Lada Gasparac, Evelyn Woock, Patrick Garvey, Aleece Smith, Tara Ferguson, Jaime Disney, Darrius Brooks, Dana Moorer, Brian Luerman, Bryan Griffin, Regina Phillips

Contractors/Guests: Kimberly Boyd-Lane, Yvonne Jones, Renee Walters, Eric Hicks, Sherry Wade, Ashley Janicki, Sara Dodeci, Rodney Cross, Martha Stephenson, Rosell Hamilton, Yvonne Jones, Lisa Thompson

Welcome and Greetings: *Mike Hesketh*

Chairman Hesketh was delighted to welcome the Program Oversight Committee, staff, and guests to the meeting.

Review & Approve Minutes from May Meeting 2023 Minutes – Mike Hesketh

A motion to approve the May minutes was made by Jennifer Lampton and seconded by Leslie Martin. The motion passed without opposition.

Vote Needed: Slight Modification to Contractual Amount Approved at May 2023 Meeting for the Louisville Urban League to Run Kentuckiana Builds in FY24 – Angella Wilson

Angella stated that the modification was specifically the dollar amount and nothing else. The proposed change is to increase the contractual amount from \$380,000 to \$395,000. Chairman Hesketh asked for a motion to approve the renewal contract with the Louisville Urban League for an amount not to exceed \$395,000 for the program year starting July 1, 2023, and ending June 30, 2024.

A motion was made by Patricia Williams and seconded by Jennifer Lampton. The motion was approved without opposition.

Vote Needed: Request to Certify the Buckman Street Kentucky Career Center Location as an “Affiliate Site” – Angella Wilson

Angella stated that this process of certifying the Kentucky Career Centers is not new to the board. The Committee has been a very important part of the process of certifying all of the Career Centers. The Buckman Street Center is the physical location out in Bullitt County. It is funded solely by Workforce Innovation and Opportunity Act (WIOA) dollars. The certification process is required by WIOA.

Angella thanked Yvonne Jones, One Stop Operator, who spearheaded this process by updating the accessible desk at the Center, verifying the height of the handicapped sign outside, and other items. As a result, the majority vote of the Review Committee was favorable to grant provisional Affiliate status to the Center, noting that there were a couple of follow-up items they wanted addressed as they did so. They recommend that the Program Oversight Committee accept the recommendation to certify the

Buckman Street Center as an affiliate site. The certification will last for three years through the program year 2026. She then opened the floor for comments and questions.

Jenny Lampton noted that she had the opportunity to be on the Review Committee, and as the representative from the Office of Vocational Rehabilitation, it is part of her service to advocate for people with disabilities. She pushed for the provisional certification because of the ADA issues. She is pleased to say that out of the four items that had concerned her, three of them were taken care of. Angella affirmed this and stated that they have written requests into the landlord to address the fourth issue, so they are making good progress in addressing all of the issues Ms. Lampton raised.

A motion to approve was made by Leslie Martin and seconded by Christine Tarquinio. Jenny Lampton abstained. The motion was passed without opposition.

Vote Needed: Review of Contract Performance Data for FY23 and Request to Renew Equus Workforce Services' Contract for FY24 to Deliver Services through our Kentucky Career Center – Angella Wilson

Angella started with a presentation [Deep Dive into the Equus WF Solutions Contract FY23](#). Charlotte Kerns the Business Services and Operations Manager and Rodney Cross the Project Director for Equus also spoke during the remainder of the presentation. It was made available to the committee at the end of the meeting. In summary, KentuckianaWorks and Equus establish performance metrics annually to fulfill the essential services mandated by WIOA. The performance was categorized into job seeker, employer, and operations and customer service offerings. The current year's performance highlights until May 31, 2023, are provided below. The team at Kentucky Career Center, based at the NIA Center, is preparing to move to a new state-of-the-art Comprehensive Center in the historic West Louisville area. The new location will be at the intersection of 28th and Broadway, on the Norton Healthcare Goodwill Opportunity Campus. The upcoming Center will be twice as large and will have the capacity to accommodate more on-site MOU and essential partners. The move-in date is scheduled for February 2024.

KentuckianaWorks seeks approval to begin negotiations to renew the contract with Equus Workforce Solutions as the service provider for adult career services for the seven-county region. The budget is not expected to exceed \$1,500,000 for the program year starting July 1, 2023, and ending June 30, 2024.

A motion was made by Christine Tarquinio and seconded by Leslie Martin. The motion was passed without opposition.

Vote Needed: Request to Renew Contract with Goodwill for Services at The Spot through Workforce Innovation and Opportunity Act (WIOA) Funding – Evelyn Woock

Evelyn stated that KentuckianaWorks is seeking approval to renew the contract with Goodwill Industries of Kentucky (Goodwill) and begin negotiation of funding for the programmatic management and administration of WIOA Youth Regional programming for an amount not to exceed \$300,000.

This year, services are provided at two facilities located in Henry and Bullitt counties with holistic, wrap-around services such as career coaching, training, mental health services, behavioral health services, leadership development, paid internships, placement, etc. Goodwill has improved their processes and is meeting metrics for the current year, enrolling 72 (103%) participants through May 31st,



2023. 84 (186%) job or post-secondary education placements have been made since July 1, 2022. Additionally, the average wage for employment is \$14.65, 35 participants have attained a credential or post-secondary degree, 69 (164%) have received a gain on their measurable skills and 7 participants have completed paid internships.

Evelyn highlighted that these numbers don't seem extremely large, however, looking statewide, the regional office is outperforming a majority of the other workforce boards, especially with youth and young adults. She pointed out that they are doing a fantastic job. KentuckianaWorks seeks approval to renew a Regional contract with Goodwill Industries of Kentucky in an amount not to exceed \$300,000, to provide services at the Spot (Buckman and Hope Centers) from July 1, 2023 – June 30, 2024. The contract amount may vary based on final determinations of our funding allocation for the 2023-2024 program year.

A motion to approve was made by Leslie Martin and seconded by Christine Tarquinio. The motion was passed without opposition.

Vote Needed: Request for Contract Negotiation with Goodwill Industries of Kentucky Contract Renewal for Metro for FY24- Evelyn Woock

Evelyn clarified that the funding for Reimage is obtained through the Louisville Metro Government from the Mayor's Budget as a sole funder. The funding will pay for the staffing and additional services needed at The Spot. KentuckianaWorks sought approval to renew a contract with Goodwill Industries of Kentucky in an amount not to exceed \$240,500 to provide services at the Spot (NIA and JCTC Campus) from July 1, 2023 – June 30, 2024. The contract amount may vary based on final determinations of our funding allocation for the 2023-2024 program year.

A motion to approve was made by Christine Tarquinio and seconded by Patricia Williams. The motion was passed without opposition.

Vote Needed: Request to Renew Contract with Goodwill for Reimage at The Spot through Louisville Metro Funding Sources (different amount)– Evelyn Woock

Evelyn stated that services are provided at two Louisville Metro Locations: NIA (West-end), and JCTC Campus (Central). Goodwill continues to provide services to youth and young adults holistically, from July 1, 2022, until May 31st, 2023 – Goodwill has assisted 112 (123% of proposed metric) justice-involved youth, through secure collaboration with justice agencies, participants have obtained housing, employment, supportive services, human services, training, internships, and more. Other metrics have been met, such as a 167% placement rate into employment or post-secondary education, a \$15.29 average wage (\$13.75 average wage set by KentuckianaWorks), and a 0% recidivism rate (conviction of new charges). Goodwill is still working on increasing the number of participants who complete training, have active placement in paid internships, and obtain GED/HS through Adult Education services.

KentuckianaWorks sought approval to renew the contract with Goodwill Industries of Kentucky in an amount not to exceed \$318,500 to provide services from July 1, 2023 – June 30, 2024. The contract amount may vary based on final determinations of our funding allocation for the 2023-2024 program year.

A motion to approve was made by Leslie Martin and seconded by Christine Tarquinio. The motion was passed without opposition.



Executive Director's Report – Michael Gritton

Michael started his report by announcing that Mayor Greenberg's Budget Address recommended \$2 million in additional funding for KentuckianaWorks to the Metro Council. The Metro Council countered with \$1.85 million. If that stays in the Mayor's Budget and is approved, that will be the single biggest allocation that has ever been received from the city.

Adjourn - Mike Hesketh

Chairman Hesketh thanked everyone for participating. The Program Oversight Committee will be meeting on Thursday, August 29, 2023, at 9 am. With there being no further discussion, the meeting was adjourned.