

**KENTUCKIANAWORKS BOARD MEETING
NORTON HEALTHCARE SPORTS AND LEARNING CAMPUS
Thursday, August 25, 2022
8:30 A.M.
In Person Only**

Members Present: Tony Georges, Rick Purdy, Mike Hesketh, Christine Tarquinio (proxy for Sarah Davasher-Wisdom) Kimberly Blanding, Harold Reynolds, Chris Schremser, Jenny Lampton, Sadiqa Reynolds

Greetings and Welcome – Tony Georges

Chairman Georges welcomed everyone to the Board Meeting and thanked them for attending.

Saying Thanks to a Board Member Who Will be Moving on Soon – Tony Georges

Chairman Georges welcomed Sadiqa Reynolds and thanked her for hosting the Board meeting here today. Tony gave Sadiqa a moment to share how the Norton Healthcare Sports and Learning Center on the Louisville Urban League Sports and Learning Campus came about. Sadiqa expressed her passion for the Norton Healthcare Sports and Learning Center. The Sports and Learning Campus sits on what used to be 24 acres of contaminated land. It cost over \$53 million to clean the land and build the track. The Campus has a 400-meter Humana Outdoor Track & Field and a 200-meter banked Mondo hydraulic indoor track. The campus hosts local, regional and national indoor and outdoor track meets, other sporting events, concerts and a variety of other events. There have been countless Olympians and Professional Athletes to visit the Campus. There is a Thornton's on the Campus that highlights black owned businesses in its store. All profits from the store go directly back into the facility. While going through a worldwide pandemic and civil unrest, construction jobs continued to grow even though funding was harder to come by. Sadiqa said she was grateful to anyone who had anything to do with the funding of the Sports and Learning Campus. Sadiqa gave a special thanks to Humana for stepping in when it seemed the project may get shut down. Humana pledged the last \$3 million and earned the rights to the name of the outdoor track and field. There is also a Humana Hub in the facility. Sadiqa encouraged everyone to walk around and take a look at the artwork, the rock-climbing wall and to check out some of the vendors. In closing Sadiqa thanked Chairman Georges for hosting the KentuckianaWorks Board at the facility today and welcomed everyone back again soon. Chairman Georges told the group he has been both challenged and inspired by Sadiqa and looks forward to seeing the great things she does next.

Vote Needed: Review and Approve Minutes from June 2022 Meeting – Tony Georges

Chairman Georges made note that there was no quorum. Cindy Read assured the Board the City will accept an email from Chairman Georges stating there was a discussion and voting took place. Chairman Georges asked if everyone was okay voting and if there was a motion. Mike Hesketh made a motion to approve the June 23, 2022 minutes. The motion was seconded by Rick Purdy. The motion passed unanimously.

Vote Needed: Summary of Consent Agenda Items – Cindy Read and Mike Hesketh

Cindy started off by pointing out the change in the original request made to the Program Oversight Committee one week earlier. Since the POC meeting, we have been notified of an additional 5 licenses needed due to another grant received, making us realize that we may need new licenses frequently in the next 12 months, depending on our success of obtaining additional grants. Launchpad Careers, Inc. is the sole provider of the case management and data system KentuckianaWorks purchased in 2020 to house data for all programs not funded by the Workforce Innovations and Opportunity Act (WIOA). Licenses must be purchased each year for all the users in our system. KentuckianaWorks originally sought approval from the POC to purchase 36 licenses for the Launchpad system for \$72,000 with the requested option to purchase up to five more licenses (up to \$10,000) depending on additional funding. We also asked approval to add \$18,000 to the Launchpad contract for ongoing development of the system. For

both the development and licenses, the total cost of the one-year contract would not exceed \$100,000. The POC reviewed the request and voted unanimously to forward it to the full Board for final approval. With the additional grant funds received and the anticipation for more license needs in the future, the new request is for the Board to approve the original \$90,000 and an additional \$50,000 for additional licenses and development hours. Mike Hesketh asked Cindy if there were any benefits to using this system outside of reporting requirements. Cindy answered the Launchpad system can be used for reporting as well as case management. With there being no additional questions Chris Schremser made a motion to accept the POC's recommendation and seconded by Mike Hesketh. The motion was approved without opposition.

Year in Review: Annual Report for FY22 – Michael Gritton

Michael shared what's been going on at KentuckianaWorks in the 2021-2022 Year in Review. Michael shared highlights from programs like Code Louisville, Kentuckiana Builds, The Spot, SummerWorks, the College Access Center, and much more. Slides were shown and discussed at the meeting with the full presentation being shared prior to the meeting. The KentuckianaWorks Year in Review can also be viewed on the KentuckianaWorks website at <https://www.kentuckianaworks.org/2022>.

Presentation and Discussion: Racial Equity in our Work and in the Workforce – Sarah Ehresman, Aleece Smith and Michael Gritton

KentuckianaWorks recognizes that decades of unfair civic, housing, and workforce policy have created systemic inequities for African American job seekers. As a result, our economy suffers from wage disparities and occupational segregation. Despite only accounting for 15% of the total population, and 13% of employed workers, Black customers account for 52% of enrollments in KentuckianaWorks programs. Sarah and Aleece presented a PowerPoint presentation to the Board. The presentation was shared via email.

Executive Director's Report – Michael Gritton

Michael reminded the group the City received \$350 million of American Rescue Plan funding. The only \$60 million not allocated is what they allocated for Workforce Development. The deadline to get the funds out the door is December 24, 2022. The longer Metro Council takes to release those funds the shorter the timeframe KentuckianaWorks or any our workforce partners in the community will have to do any good with it. Michael encouraged anyone with connections to Metro Council members to encourage them to get the funds allocated out into the community. Chairman Georges reminded the group of an Academies of Louisville meeting coming up the following Tuesday. Before Racial Equity became the Board's focus, the focus was on alignment with the High Schools. This is still a high priority and it is in bad shape right now. Chairman Georges encouraged anyone that can attend to come and listen and see if there are ways they can help.

Chairman Georges then adjourned the meeting. The next meeting is scheduled for Thursday, September 22, 2022.

Staff:

Michael Gritton
Latricia Swope
Cindy Read
Angella Wilson
Aleece Smith
Bailey Preston
Patrick Garvey
Jaime Disney
Lada Gasparac
Katie Elliott
Sarah Ehresman

Observers:

Charlotte Kerns
Lisa Thompson
Bria Henson
Josh McKee